A Better Future Begins with You

HOPE CENTER FOR KIDS
CATHOLIC CHARITIES PHOENIX HOUSE
HARTLAND FAMILY SERVICE INTERGENERATIONAL CENTER
LUTHERAN FAMILY SERVICES OF NEBRASKA, INC.
MICAH HOUSE

Thanks to donors, volunteers and community partners, United Way of the Midlands is not only focused on addressing our community’s human needs today; it is focused on what can be, and what should be. It is building on today’s strong partnerships to create even more comprehensive human service efforts tomorrow, so our community can solve some of the root causes of poverty. United Way is community-based and community-focused. Thanks to those who share their strength, United Way is COMMUNITY STRONG. We invite you to visit www.UnitedWayMidlands.org for more information.

MISSION

To impact poverty, we focus the efforts of many to help our neighbors stand strong by addressing basic needs, and fostering success in the classroom and the workplace.
## Table of Contents

- Board Chairs and CEO Letter ............................................. 2
- Our Community’s Challenges ............................................. 4
- UWM Community Impact .................................................. 6
- Stories of Change ............................................................. 8
- 2025 Goals ..................................................................... 12
- Recognizing Excellence ..................................................... 14
- UWM Leadership ............................................................... 16
- Financials ......................................................................... 18
- UWM Investments ............................................................. 19
- Tocqueville Society ........................................................... 20
- UWM Foundation .............................................................. 24
- Bridgebuilders Society ....................................................... 26
The Omaha-Council Bluffs metropolitan area is known for its can-do spirit and its commitment to making each tomorrow better than the last. We are grateful to the numerous donors, businesses, government and civic organizations and non-profit partners that collaborated with and supported United Way of the Midlands over the past year. A great deal was accomplished and the foundation was set for further impact and engagement going forward.

- The year began with a move into the Federal Reserve Bank, providing a welcoming environment for collaboration and convening with community partners while occupying a smaller footprint, ample parking, better use of office resources, and no building maintenance costs.

- Refinements to the Community Investment Review Team process include the introduction of a two-year investment cycle that provides the programs a longer runway for funding and program impact. United Way’s Community Care Fund currently supports 127 critical programs at 57 agencies in our community. The impact of last year’s investments can be found on page 19.

- We launched a new symposium series partnering with the University of Nebraska Omaha, University of Nebraska Medical Center, Buffett Early Childhood Institute, and Nebraska Children and Families Foundation. First-year topics included trauma-informed care and the widening gaps in opportunity that poverty creates. The May poverty symposium included a keynote address by Robert Putnam, Harvard professor of political science, who also joined a panel discussion with seven esteemed members of our community’s education, nonprofit and public sectors. The event drew an audience of 500 guests.

- Partnerships remained a critical element of UWM’s local efforts to impact poverty and address people’s needs. This important work includes Community Health Charities of Nebraska, the Heart of the Midlands Combined Federal Campaign, United Way’s partnership with the Omaha Federation of Labor and the Omaha Community Foundation’s Landscape Project.

- Based on the extraordinary success of the Women’s Leadership Council, a Young Professionals group was created, with a membership of nearly 600 members. Its leadership is a dynamic group of people who have created meaningful opportunities to get involved and give back to the community.
Expanded volunteerism was developed with the improved Day of Action and additional customized volunteer opportunities, which involved a nearly 1,900 individual donors who engaged with our work and our community partners.

Approximately 230,000 services were delivered to address critical needs and begin to solve the challenges of those living in poverty.

UWM’s 2025 Goals were developed - a set of specific and measurable long-term goals that will guide the work, and keep our organization accountable for the positive results from UWM investments and our collaborative work with other local partners.

These are but a few examples of the focused and intentional work that was set forth by the new strategic direction of United Way. While much has been accomplished in that regard, we know there is much yet to be done.

Above all, we want to thank you for your engagement with United Way of the Midlands. With your investment and partnership, our community is better prepared to address poverty and help our neighbors grow stronger. Truly a better and brighter future begins with you.

Sincerely,

Dr. Mary Hawkins
Bellevue University President
2016-17 UWM Board Chair

Lance Fritz
Union Pacific Railroad Chairman, President and CEO
2014-16 UWM Board Chair

Shawna Forsberg
President and CEO
United Way of the Midlands
All human beings face adversity at one time or another. But for some, it is a daily challenge.

Consider the hardship faced by more than 106,000 individuals who live in poverty—right here in the Omaha-Council Bluffs area.

United Way’s strong community response begins with comprehensive local data that measures the scope of the problem, in human terms.

- **38,590** Number of children in Omaha-Council Bluffs metro area living at or below poverty level (Under Age 18)
- **106,731** Number of people in Omaha-Council Bluffs living at or below poverty level
- **50,520** Number in Omaha who pay 30% or more of gross income to rent
- **300,407** Number of Omaha-Council Bluffs metro area residents have had difficulty or delay in obtaining health care services in the past year
Number in metro area employed full or part time living in poverty

Number of adults age 25+ that did not graduate high school living in poverty

Number of adults age 25+ with a high school diploma only, living in poverty

Number of adults age 25+ with some college/associates degree living in poverty

Ratio of individuals in the metro area who experience food insecurity

Number of people who do not have regular access to food, by county:

- Douglas: 75,450
- Sarpy: 17,950
- Pottawattamie: 11,400

Number of “Opportunity Youth” in the metro area (OY: 16 to 24 year olds who are neither in school nor have a job)

One program, one person at a time, the funds generously donated by individuals and organizations are making a difference in people’s lives and our community’s strength.

- **230,000**
  - Approximate number of services delivered to address critical needs and begin to solve the challenges of those living in poverty

- **11,346**
  - Individuals who received education to stabilize their housing situation and their finances

- **1,133**
  - Youth and adults who were provided emergency housing

- **9,939**
  - Adults and youth who received mental health services

- **66,537**
  - Youth and adults who received a nutritious meal

- **230,000**
  - Approximate number of services delivered to address critical needs and begin to solve the challenges of those living in poverty

- **11,346**
  - Individuals who received education to stabilize their housing situation and their finances

- **1,133**
  - Youth and adults who were provided emergency housing

- **9,939**
  - Adults and youth who received mental health services

- **66,537**
  - Youth and adults who received a nutritious meal
Family members who received parenting education through home visitation: 6,194

Mentoring relationships that were formed or strengthened: 8,035

Interventions that improved students' academic performance and reduced absenteeism: 20,283

Individuals affected by domestic violence who were provided a safe environment and counseling: 10,366

People age 25 and older who participated in career assessments, workshops and professional development opportunities: 2,541

Youth and young adults, age 13 to 24, who participated in training, skill development and job placement: 795
United Way of the Midlands’ intent is to nurture strong local partnerships, engage in meaningful collaborations and make program investments that empower people to grow stronger, and leave poverty behind.

Thanks to those who give and volunteer, UWM is helping our neighbors write a new chapter in their life stories. A chapter that begins with positive change.

**Terri & Amber** – Boys Town of Iowa’s In-Home Family Services, Father Flanagan’s Boys Home

When Amber was diagnosed with autism, her mother, Terri, needed some help figuring out the best ways to interact with Amber and to work on her behaviors, both in the home and at school. Through the Boys Town of Iowa In-Home Family Services program, Terri was paired with a local counselor who stopped by her home and helped her work with Amber. By learning the best ways to discipline and teaching Amber how to interact with others, Terri was able to build on her relationship with her daughter. Amber is improving in school and in her interactions with other students and teachers, thanks to the program. Mother and daughter continue to learn, and their connection has never been better.
An abusive and nearly deadly relationship sent Nicole to Phoenix House, a United Way funded domestic violence shelter operated by Catholic Charities Diocese of Des Moines in Council Bluffs. The shelter gave her the support and guidance she needed to become independent and confident in her and her daughter’s future. Today, she’s graduated from college and wants to become an undercover police officer. And it’s thanks to the generosity of community supporters that Nicole and so many others are able to leave their abusers and find safety, confidence, and happiness.
As a child, Trae was headed down a negative path. He was a troublemaker, constantly getting suspended from school. He needed someone to help set him on a better path, and he found the support he needed at Hope Center Inc. At the Hope Center, he was able to turn his life around, putting more effort into his schoolwork and finding guidance from staff and his peers. Today, after graduating from high school, he is attending college to become a physical therapist. His future is bright, thanks to the years of support he received from Hope Center Inc.
Arionna, Tayonna and Aaliya needed a mentor to help them navigate through middle school, high school, and preparation for college. They found that support and guidance through Stacie, their group mentor through Partnership 4 Kids. This unique mentoring program pairs 3 students with a mentor, giving them a chance to bond as a group and learn from each other. Each girl has a strong relationship with Stacie, and with each other, and they’re able to discuss their successes and their difficulties openly. The girls continue to thrive and Stacie says she’s constantly learning from them, too. Together, they make a great team, and are well on their way to bright future.
For nearly a century now, the people of Omaha, Council Bluffs and the surrounding area have relied on and partnered with United Way of the Midlands to help fill the gaps and provide the basics for our vulnerable neighbors. To continue this work today, United Way presented, at its annual meeting, 2025 Goals to guide, monitor and align its work in the community with more precision. The UWM Board of Directors has approved these specific and measurable long-range goals that will help keep the organization accountable for positive results from its signature Community Care Fund services and collaborative work with other local partners. The long-term goals are focused on:

- **By 2025, over two million services addressing basic needs will be delivered to our neighbors living in or at risk of poverty.**

- **By 2025, 85% of 9th graders (approximately 7,900 students) are on track to succeed in school and life.**
The formation and release of the 2025 Goals is designed to provide transparency and accountability for our work in the community. These long-range goals are informed by and aligned with:

- Areas of impact identified through UWM’s strategic plan
- Community needs assessment and subsequent community engagement
- Local and national data on poverty trends and needs
- Existing community efforts including the Douglas, Sarpy and Pottawattamie Counties Health Improvement Plan; Heartland 2050, and the Greater Omaha Chamber of Commerce

The 2025 Goals serve as a critical tool in accomplishing the directive from the 2012 UWM Strategic Plan that called for UWM to work to address some of our communities’ most challenging issues. For more information about these goals, please visit our website at www.unitedwaymidlands.org.

• By 2025, 65% of residents (approximately 564,500 people) in the Omaha-Council Bluffs community are financially stable so they can support themselves and their families.
Recognizing Excellence

Excellence in Impact Celebration

United Way of the Midlands held the inaugural “Excellence in Impact Celebration” in Spring 2016, with the purpose of recognizing those in the Omaha-Council Bluffs-Bellevue metropolitan area who go above-and-beyond all expectations to strengthen United Way’s work, and ultimately, its impact on local poverty. The event was hosted by Campaign Chairs Dana and Danielle Bradford.

Speakers included Dana Bradford, and then-UWM Board Chair Lance Fritz, who introduced the very first recipient of the “Excellence in Impact” award.

Ken Stinson was the overwhelming choice for the new honor. Fritz noted Stinson’s long resume of United Way leadership over two decades, which includes chairing the Tocqueville Society, Campaign Cabinet, the Executive Committee and Board of Directors and has been recognized as both Citizen of the Year and Humanitarian of the Year.

In accepting the award, the chair emeritus of Peter Kiewit Sons’, Inc. and chair of UWM’s Strategic Planning Committee reaffirmed his confidence in the community-focused and data-driven work the organization embarked upon in 2012. The result, he said, is a stronger United Way with strong guiding principles, clear vision and values, a highly-engaged board, strategic and transparent investment of donor dollars in programs that are connected to community needs.

Stinson and the Strategic Planning Committee also emphasized the exponential value of UWM’s local collaboration, and a commitment to expanded fundraising going forward.
Raising Funds for Community Change

United Way of the Midlands’ support of local basic needs programs and others that encourage success at school and on-the-job is made possible by the generous donations from individuals and companies across the three-county metro area.

That makes fundraising a critical element of the organization’s work, and leadership of the annual campaign is key to our community’s strength. For nearly 90 years, there have been caring individuals who have led the call for contributions.

2016 United Way of the Midlands Campaign

By any measure, United Way’s lead volunteers for the 2016 fundraising effort have made a tremendous impact on our community over a lifetime of work in education and public service. Ken Bird is president and CEO of Avenue Scholars Foundation and former superintendent of Westside Community Schools. Annie Bird served Nebraska students and families for nearly 30 years as Special Education Coordinator in the Nebraska Department of Education. Together, with the support of 19 highly-engaged community volunteers in their campaign cabinet – including Tocqueville Chairs Jeff and Becky Sharp – the team will raise funds to be invested in United Way’s poverty-focused programs that include the 2017-2018 Community Care Fund.

2016 Citizens of the Year

With the support of countless generous donors and engaged volunteers, it is an extremely difficult task to single out individuals or couples for special recognition. There are so many caring and committed community members.

But with the advice and counsel of past Citizens of the Year, United Way of the Midlands is proud to have named a special couple for the recognition in 2016:

Steve Martin and Dr. Amy Haddad

Whether one considers their impact on health care, education, ethics, the arts and any number of important local issues, Steve Martin and Dr. Amy Haddad have invested themselves fully in the Omaha-Council Bluffs metropolitan area and provided valuable leadership. Steve has served as Chair of the United Way of the Midlands Board, and together with Amy, they led the 2006 Campaign. The following organizations have also benefitted from their leadership: Aksarben Foundation, Voices for Children, and Omaha Performing Arts. Amy is Director, Center for Health Policy and Ethics; Dr. C.C. & Mabel L. Criss Endowed Chair in the Health Sciences, Creighton University. Steve is CEO, Blue Cross Blue Shield of Nebraska.
UWM Leadership

UWM Board of Directors (pictured left to right):

Cameron Burt, Vice President, Holmes Murphy; Sara Boyd, President & COO, Omaha Community Foundation; Rafael Dorador, Vice President Aftermarket – Central Region, Cummins Sales and Service; Tim Burke, CEO, Omaha Public Power District; Dan Waters, Partner, Lamson, Dugan & Murray LLP (UWM Board Secretary); Michael Geary, Vice President of Human Resources, Kiewit Corporation; Jerry Byers, Senior Vice President, Chief Financial Officer, Blue Cross and Blue Shield of Nebraska; Joy Stein, Community Volunteer; Joel Falk, Regional President and CEO, UMB Bank (UWM Board Treasurer); Terry Kroeger, President and CEO, Berkshire Hathaway Media Group; Dr. Mary Hawkins, President, Bellevue University (2016-2017 UWM Board Chair); Shawna Forsberg, President and CEO, United Way of the Midlands; Dan O’Neill, President, First National Bank; Othello H. Meadows, III, Executive Director, Seventy Five North Revitalization Corp.; Jessica Pate, Community Volunteer; Rodrigo Lopez, Executive Chairman, NorthMarq Capital; Dr. Mark Foxall, Director, Douglas County Department of Corrections

Not Pictured: Jerry Crouse, Vice Chairman and CEO, Tenaska, Inc.; Lance Fritz, Chairman, President and CEO, Union Pacific Railroad (2014-2016 UWM Board Chair); Kathleen Gerber, Community Volunteer
It takes a team of dedicated professionals to carry out the mission of United Way of the Midlands and serve the community on a daily basis. UWM staff is proud to work on behalf of our donors and volunteers.

**UWM Foundation Board** (pictured left to right):
Mark A. Lyons; Shawna Forsberg, UWM President and CEO; James F. Svoboda; Phillip Webb; Sharon Marvin Griffin; Rodrigo Lopez, Board Chair; Carr E. Heaney, Jr.; Michele M. Stomp; Harlan O. Falk; Joel Falk

Not pictured:
Art N. Burtscher, Kate Dodge, A. William Kernen
**REVENUES**

<table>
<thead>
<tr>
<th>Description</th>
<th>$ Millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campaign Contributions</td>
<td>$20.1</td>
</tr>
<tr>
<td>Other Revenue Items (Grants, Fees, Investments, etc.)</td>
<td>$2.9</td>
</tr>
<tr>
<td><strong>Total Net Revenues</strong></td>
<td><strong>$23.0</strong></td>
</tr>
</tbody>
</table>

**DISBURSEMENTS**

<table>
<thead>
<tr>
<th>Description</th>
<th>$ Millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funding to Community Programs and Services</td>
<td>($16.3)</td>
</tr>
<tr>
<td>Community Services Provided by UWM</td>
<td>($3.5)</td>
</tr>
<tr>
<td>Fundraising and Operating Expenses</td>
<td>($3.2)</td>
</tr>
<tr>
<td><strong>Total UWM Disbursements</strong></td>
<td><strong>($23.0)</strong></td>
</tr>
</tbody>
</table>

*United Way of the Midlands’ audited financial statements and Form 990 are available at www.UnitedWayMidlands.org/Financials.*
Community Investments 2016-17

**Health** $5.16 M
- Behavioral Health, Community Health, Seniors and Individuals with Disabilities programs; funding to Community Health Charities agencies

**Housing** $2.26 M
- Housing Stability, Emergency Shelter and Transitional Housing programs

**Food** $.9 M
- Food Services Access and Referral programs

**Safety** $2.66 M
- Domestic Violence and Sexual Assault, Family Support, Home Visitation and Parenting Education, and Disaster Preparedness and Response programs

**Academic Support** $5.32 M
- Out-of-School Time and Mentoring, Early Childhood and other Academic Support programs

**Financial Stability** $3.10 M
- College Access and Skill Development, Youth Employment, and Financial Stability programs

**CFC** $.8 M
- Combined Federal Campaign - Federal employee campaigns

**Total** $20.2 M

Figures are in millions. This reflects funding allocated for year one of a two-year investment. Community Investments were sourced from the annual campaign, grants and Board-released reserves.
A community’s strength comes from its citizens; those who have vision, who are willing to invest in the future and in the well-being of their neighbors.

Our community’s strength comes from members of the United Way of the Midlands Tocqueville Society.

With an annual contribution of $10,000 or more, Tocqueville donors put their vision into action by strategically investing in a comprehensive network of the Omaha-Bellevue-Council Bluffs area’s strongest health and human services. They inspire the thorough volunteer-led process of vetting those services. Tocqueville members provide United Way with leadership to pursue long-term solutions to our community’s most difficult human challenges.

Members have a historic commitment to United Way’s support of basic needs, and that funding for food, shelter, safety and healthcare will continue in 2015 and beyond. The Society’s philanthropic leadership also inspires a focus on efforts that prepare our children, teens and young adults for a rewarding and self-sufficient life.

United Way’s work relies upon the determination and passion of Tocqueville Society members to raise the quality of life for the next generation. There is much to be done. Proudly, that work is advancing today.
La Table Ronde des Millions de Dollars
Robert B. Daugherty Charitable Foundation ∆ ∞
Carmen and John Gottschalk Foundation
Holland Foundation
Peter Keiwit* Foundation
Suzanne* and Walter Scott, Jr. ∆ ∞
2 anonymous donors

Ordre de Fraternité
Peter Kiewit Endowment Fund

Ordre d’Egalité
Henry A. Davis
Ann and Ken Stinson
Weitz Family Foundation

Ordre dé Liberté
Cindy and Mogens Bay
Dana and Danielle Bradford
Julie and Lance Fritz
Howard L. and Rhonda A. Hawks
The Heider Family Foundation
Gilbert M. and Martha H. Hitchcock Foundation
Donna and Matt Johnson
Steph and Jack Koraleski ∞
Gerry and Bruce Lauritzen
Susan and Michael Lebens Family ∞
Mammel Foundation ∆ ∞
Patterson Family Foundation
Phillip and Terri Schrager Foundation
William and Ruth Scott Family Foundation
Betiana and Todd Simon
Annette L. and Paul G. Smith
Robert H. Storz Foundation ∆ ∞
Marsha R. and Mark R. Wright
Jim and Shirley Young Family Foundation

Ordre de Classique
Marian and Harold* Andersen ∆ ∞
Katrina and Steve Booker
Esther and Daniel Brabec
Diane and Larry Cochran
Ann and Jerry Crouse
Carolyn and John Gehring and Family ∞
Dan Hamann
Ramona and Deryl Hamann
Lori and Paul Hogan
Addie and Robert Hollingsworth
Mr. and Mrs. Harry A. Koch, Jr.
Jackie and Terry Kroeger Family ∞
Diny and Jim Landen ∞
Patty and C.L. Landen ∞
Anna and George Little
Nancy A. and Michael R. McCarthy
Adah and Leon Millard Foundation
Linda and Larry Pearson
Betsy and Bob Reed
Stacie and Rob Reed
Colleen and Scott Schmidt
Eve and Fred* Simon
Kathy and Jim Simpson
Ellen and Richard Slosburg
Martha and David Slosburg
Deb and Keith Spackler
Polly and Jack Struyk ∞
Jack Wilhelm

Ordre d’Altruiste
Judy and Jack Baker
Andrea and Trevor Barton
Patricia and Richard Bell
Anne and Jim Greisch
Dr. Amy M. Haddad and Steven S. Martin
Shirley and Daniel Neary
Dottie and Stanley Truhsene
Carol and Mike Whetstine
One anonymous donor
Membres de la Société

Daun and Len Adams ∞
Maureen and Rich Anderl ∞
Jim Anderson
Krista and Mickey Anderson
Katherine Anderson- Hiemstra and Doug Hiemstra
Sheri and Steve Andrews
Colleen and Andrew Batcheler
Jean Creighton Bell
Barb and Jon Bergmeier ∞
Annie and Dr. Ken Bird
Paula and James Blackledge ∞
Tammy and Andrew Blossom
Chris and Ron Blumkin
Susie and Irv Blumkin ∞
Maureen and Nicholas Borman
Renee Fry and Patrick Bourne
John K. and Lynne D. Boyer Family Foundation
Linda and Matt Brandl
Joanne and Gerald Bray
Ted Bridges
Maggie and David Brown
Timothy and Terri Burke ∞
Cynthia and Eric Butler
Rhonda and Jerry Byers ∞
Cassling Family Foundation
Sydney Cate ∞
Tony and Nancy Chacon
Claire and Tim Connolly
Sean Connolly
Richard and Patricia Cornish
Susan and Pat Courtney
Terry and Colleen Cox
Dr. C.C. and Mabel L. Criss Memorial Foundation
Tim and Mary Crockett
Jan and Tom Dahlk
Susi and Bob Dalrymple
Linda and Tim Daugherty
Elaine and John DeBoer
Gail and John DeBoer
Aimee and Trent Demulling ∞
Carolyn and David Diamond
Deb and Bill Dinsmoor ∞
Dixon Family Foundation
Meg and Nate Dodge
Mr. and Mrs. N. P. Dodge, Jr.
Jan and Michael Doiel
Ana and Rafael Dorador
Kay and Jon Doyle ∞
Melissa and Patrick Duffy
Ruth and Rupert* Dunklau
Diane Duren and Drew Collier ∞
Rae and Bill Dyer
Quint English
Stephan Eulie ∞
Lisa and Steve Evans
Michael G. Fahey
Rhonda and Clayton Ferguson ∞
Deb and Rex Fisher
Mr. and Mrs. William A. Fitzgerald
Shawna and Grant Forsberg
Sandra and Drew Fossum
Mike and Shelley Foutch ∞
Steve Frantz
Kathy and W. Gary Gates ∞
Carol and Michael Geary ∞
Kathy and Bill Gerber
Joan Gibson and Donald Wurster
Nancy and Doug Glass
Dr. Jeffrey P. Gold
Barb and Steve Grandfield
Frances and Mark Grieb
Donna and Eric Gurley
Jamie L. Gutierrez and Sergio Mora
Thomas C. Haley
Jennifer Hamann ∞
Julie Hamann
Traci and Tim Harrison, CFP, MSFS, CPWA
The Harper Family Foundation ∆ ∞
Debra J. and Timothy D. Hart ∞
J.J. and Matt Harvey
Karen and Kim Hawkins
Kayla and Chris Hawkins
Marianne and Fred Hawkins, Jr.
Gregory A. Heckman Family
Dr. Anne Herman and Jeremy Vlcan
Kim and Jason Hess
Lisa and Dean Hollis
Mrs. L. Thomas Hood
Drs. Shirley and James Hueter
Teresa and Fred Hunzeker
Lauren and Michael Hupp ∞
Sherrye and Wes Hutcherson
Mark and Alice Jaksich
Susan and Todd Johnson
Kris and David Karnes
Patricia and Brian Keck ∞
Julie and Eric Keen
Shane and Jill Kellar ∞
Dr. Lynn Kelley
Teresa and Kirk Kellner

*T Deceased
∞ Loyal Contributors
∆ Charter Members
○ Fall 2016
Mr. and Mrs. John* Kenefick
A. William “Bill” Kernen Family ∞
Larry R. King
Kari and Dan Kinsella
Julie and Rob Knight ∞
Mary Ellen and Leo Knowles
Kent Knudsen ∞
Cindi and Gregory Konsor
Sharon and Howard Kooper
Wende and John Kotouc
Mary S. Landen
Janet and Dr. C. Rex Latta
Emily and Clark Lauritzen
Maria and David Leblanc
Greg and Stacey Lickteig
Tammy and Chris Loeffler
Tina and Dan Lonergan
Mary and Rodrigo Lopez
Paul and Julie Maass
Nicolette and William Manhart
Michele and Dan Martin
Melissa Marvin and Geoffrey Hartig
Trina and Scott McCollister
Joan and Tim McGill
Kathleen and Calvin Meyer
Tiffany and Galen Meyenburg
Rondalyn and Robert Mitchell ∞
Moglia Family Foundation
Wendy and Mike Moran
Anne and John Nelson
The Noddle Family Charitable Foundation ∞
Mary Ann O'Brien
Kathy and Joe O'Connor
Fern and Dale Olson
Alison and Dan O'Neill
Dorothy Otis
The Robert E. Owen Family
Parker Family Foundation
Cassandra and Gary Pietrok
Kathleen and Duane Polodna ∞
Teri A. and Ronald N. Quinn
Ginny and Marty Reagan
John T. Reed ∞
Jennifer and Robert Richardson
Cindy and Steve Ritzman ∞
April and Kenny Rocker ∞
Mindy and Barry Ruffalo
Amy and Mike Ryan
Constance M. Ryan
Deb and Tom Sanders ∞
Barb and Ron Schaefer
Joann Schaefer, M.D. and Phillip Haines, GySgt USMC (Ret)
Amy and Jeff Schmid
Stacy A. Scholtz
Suzanne Shore and Pete Ricketts
Mr. and Mrs. Harley D. Schrager
Molly and Toby Schropp
Mary and John Schuele
Dara and Gerrit Schutté ∞
Karen and Cameron Scott
John A. and Dianne M. Scott
Lori and W. David Scott
David and Heidi Seeley ∞
Sue and Steve Seline
Becky and Jeff Sharp
Cory and Kristi Shaw ∞
Mr. and Mrs. Alan Simon
Lynette and William Singer, M.D.
Ellen and Kenneth Stoll
Janet Strauss ∆ ∞
Gwen A. Teeple and E. Lyle Kinley, Jr.
Sue and Lynden Tennison ∞
Gayla and John Thal
Ellen and Scot Thompson
Brad and Ann Thrasher
Ann and Kurt Tjaden
Tracy and Matthew Tondl
Christopher Tonniges ∞
Deb and Lew Trowbridge ∞
Danene Tushar and Scott Moore
Tony and Micki Urban
Edward J. Vidlak
Deb and Mike Wade
Julie and Jim Wajda
Sarah and Tom Waldman
Karen and Mark Warner
Tricia and Mark Weber ∞
Roger W. and Judith Fraser Webster
Kelvin and Beth Whited
Brenda and Kevin Wichman
Jane E. and Douglas S. Wignall
Beth and Tim Wilson
Pam and Rick Witt ∞
Nancy and Philip Wolf
Frederick E. Wooldridge
Mr. and Mrs. Michael B. Yanney ∆ ∞
John and Lyn Ziegenbein
8 anonymous donors

Step-Up
Kate and Jeff Betsworth
Julie and Robert Biddlecombe
Jerry O'Flanagan
Just as the annual campaign supports United Way’s poverty-focused programs and services today, the UWM Foundation is focused on making sure United Way strengthens the community for many years to come. Using the same high standards that result in funding for strong programs that address today’s human service challenges, the Foundation is committed to providing long-term support that will help keep the community strong as local needs evolve over time.

Gifts to the Foundation are managed by the local UWMF Board of Directors, led by Rodrigo Lopez, and support the network of poverty-focused Community Care Fund programs that provide basic needs services like food and stable housing, and programs that reinforce success in school and on-the-job.

The UWM Foundation is exploring the creation of a volunteer network of area retirees who would use their skills and experience to support United Way’s mission to empower people to achieve financial stability.

**RECOGNITION LEVELS**

*Million Dollar Roundtable:* Recognizes donors who have contributed or pledged over $1 million dollars to the Foundation to benefit our community over the long-term.

*Tocqueville Legacy Circle:* A special group of Legacy Donors. Members have chosen to provide a perpetual $10,000 gift or above to the community by pledging a minimum of $225,000 through cash or their estate plans.

*Cash & Realized Foundation Gifts:* Gifts received in the 2014-2015 fiscal year, such as gifts of cash, memorial gifts, realized bequests, appreciated stocks, lead trusts, property and real estate.

*Legacy Society:* Recognizes the generosity of all those who have chosen to leave a legacy gift, of any amount, to our community through estate or planned gifts to United Way of the Midlands.
The following donor listing represents known commitments to the United Way of the Midlands Foundation:

**Million Dollar Roundtable**
- Dorothy Becker
- Peter Kiewit Endowment Fund
- Ellen C. Karnett Trust
- Tilly Faier Simon Memorial Endowment

**Tocqueville Legacy Circle**
- Dorothy Becker
- Ellen C. Karnett Trust
- Ronald M. Lewer
- Carmen and John Gottschalk Foundation
- Peter Kiewit Endowment Fund
- Tilly Faier Simon Memorial Endowment
- Tracy and Tim Harrison, CFP, MSFS, CPWA
- 1 Anonymous donor

**Cash & Realized Foundation Gifts**
- Sharon Marvin Griffin
- Ron Lewer
- Chadwick Storlie
- Ryan and Jennifer Strawhecker
- Melanie Welch

**Named Funds**

Karen G. Brickleymer Fund
Former United Way of the Midlands President and CEO Karen Brickleymer passed away on July 28, 2014 at the age of 47. Karen was loved by her coworkers and family. During her time as President, United Way raised over $68 million dollars for the community. The Karen G. Brickleymer Fund was created at the request of her family and those at United Way to remember her legacy. Over 115 community donors including local corporations and non-profit agencies contributed to her fund after her passing in 2014.

**Legacy Society**

- Bernardo Ayala
- Nigar Babayeva
- Peter M. Beers
- Trevette Brown
- Dinesh Chandel
- Danielle Denise Cheatom
- Pei Xian Chen
- Brian Detweiler
- William L. Donaldson
- Donald Erte
- Norman J. Farrington
- Marie R. Galda
- Nikki Green
- Sharon Marvin Griffin
- Dwain R. Horn
- Haibo Huang
- David Johnson
- Christina D. Kahler
- Mary E. Kitzman
- Noran Knobbe
- Claire Kushner
- Fordjour K. Kyei
- Susana Lizcano
- Kevin Luczynski
- Kumar Gudaru Mahesh
- Bhushan Makade
- Steven Malousek
- Zachary Charles McMahon
- Terry McNeal
- Diane Moore
- Anita F. Murphy
- Lartee A. Myers
- Soma Sundaram Natarajan
- Joseph M. Nicholson
- Melissa Nieman
- Qinge Ouyang
- Pinaki Panigrahi
- Jillian K. Petty
- Elisabeth Nicole Pflanz
- Webb Phil
- Gary Lortz
- John Quade
- Matthew J. Richardson
- Manuel Rosas
- Ivan Stayanov
- Tahir Tahirov
- L.B. (Red) and Jann Thomas
- Anthony D. Tipler
- Daniel Torres
- Khiem Tran
- Mark A. Weber
- Michael C. White
- Yujie Ying
- 7 Anonymous donors
The United Way of the Midlands Bridgebuilders Society is a group of individuals who have chosen to set the pace for the rest of the community with an annual gift of $1,000 or more. The contributions represent a vital part of United Way funding, and they help encourage others to give to the best of their ability.

Membership in the Society represents a high-level commitment to our community, and a desire to help “bridge the gap” for people-in-need... from their dreams of independence to reality.

To view the list of Bronze Bridgebuilders, please refer to page 28 of the online version of this document, at www.unitedwaymidlands.org
Bridgebuilders
Society

Bronze
Carl and Melisa Adamson
Michelle Aden
Anthony Aguilara
Venkata Kiran Ala
Raj Alaparthi
Troy and Sue Alberts
Patricia Alexander
Robert A. Allan
M. Annette Allen
Gregory G. Ammon
Stan and Angie Andersen
Devon Anderson
Robert A. Anderson
Roy Anderson
Tammy L. Anderson
Thomas Andreoli
Amy Andrews
Susan and Lynn Andrews
Thomas Andrews
Matt Anielak
Brenda and David Anson
Kim Armstrong
Kim S. Arnold
Dr. Debra Arnow
Dwayne Asche
Michael Ash
Sandra Ash
Stacy A. Auman
Seressa and Jim Austad
Michael Austin
Dr. Richard G. Azizkhan
Anders G. Backlund
Bonnie and Larry Bailey
Michael Bailey
Scott D. Bailey
Gary and Kim Baker
Steve and Christine Baker
Tom and Amber Baker
Brice and Allyson Ballard
Teresa Banks
Sharron Bannon
Ronald and Engra Banse
Mark A. Baratta
Ovell Barbee
Michelle Barker
Peter Barley
Tim Barnett
Clarice and Barney Barnhill
Jennifer Bartholomew
Jean Bartman
S. Bartruff
Michael E. Barwig
Joshua C. Bates
Michael J. Bauer
Judith Bauman
Michael Beatie
Susan Beaton
Teresa A. Beaufait
Robert and Theresa Beck
Ronald and Cheryl Beck
Evan R. Bees
Rebecca S. Bees
Anne Begley
Julie Behrends
Nancy and George Behringer
Shirley Beier
Roxanne and Dave Bekaert
Chad and Brandy Bell
Stephanie S. Bell
Wally Bell
Dave Bellairs
Yolanda Belman
Corey and Charlene Berends
Dale Berg
Thomas W. and Ann M. Berger
Alison A. Berger-Lavine
Eric N. Bergquist
Mike and Joyce Bernard
Millie and Harold Bernstein
Tim Berringer
Pam and Dick Berry
Kusum and Anil Bhalla
Brad and Leslie Biehl
William Bielefeld
Dennis and JoAnn Bierle
Chris Billie
Trish Billotte
Brett Bishop
Thomas Bishop
Tory M. Bishop
Moss Blachman
Richard Blambe
Kathy and Barry Blessing
Eric and Jodi Blick
Marvin S. and Deborah L. Blocker
Emily and Bryan Bldgett
Ray Blomstedt
Brett Bock
John G. Bogatz
Dr. David L. and Judith K. Bolam
Dion Bonam
Rik Bonness
Tim Bornard
Mary C. Borowiak
Paul D. Borseth
William E. Bowes
Brian and Elizabeth Bowman
Sara and Matt Boyd
Wendy Willour Boyer and Jeffrey Carney
J. Chris Bradberry
Peter A. Bradley
Phil Brammer
Anne and Brian Branigan
Justin and Leslie Brauer
Debbi and Chris Breelings
David Brehm and Jeene Hobbs
Patrick H. Brennan
Shirley Brick
Al and Suzanne Brinkman
Brian and Crystal Brilsen
Mark Bristol
Cori Brock
Mary M. Brockelsby
Bret Brock
Kim and Greg Brocke
Pat and Tami Brookhouser
Sue Brookhouser
Amy and Dwayne Brown
Darla Brown
Donna and Tony Brown
Doug and Sharon Brown
Jannette Brown
Roderick W. Brown
Tracey and Jonathan Brown
Brad and Lori Browne
Brian and Kate Brownrigg
Dr. M. Martha Bruckner
Linda L. Brue
Jim Brust
Betty and Jim Gregware
Michelle and Ron Bucher
Tod Buckingham
Keely L. Buesing, M.D.
Ed Buglewicz
Steven Bunck
Ken and Kim Bunnell
Max and Susan Burbach
Karol Burchfield
Matthew Burke
Matthew Burke
George S. Burkoski, Jr.
Jon W. Burlingham
Steven C. Burnham
Byron Burns
James Burns
Mr. Cameron Burt
David Bushey
Marc and Jenny Butterfield
Loree and Ceci Bykerk
Sam and Tammy Calabro
Daniel Caldwell
Thad and Sharon Call
Craig Callahan
Lindsay Calliguri
Lori J. Calub
Chris Campbell
Corey and Terri Campbell
John and Renee Campbell
Mark Campbell
Roselle Campbell
Joan Cannon and Gary Biggs
Roman Cano
Kimberly L. Cappellano
Ken and Hala Carbullido
Kate and Mike Carlson
Lisa and Glenn Carlson
Joan S. Carnaby
Scott and Deanna Carnahan
Mary Carnazzo
Lori Carney
Benjamin Carrick
Bryan and Betsy Carroll
John Caruso
Carla Casper
Cristina V. Castro-Matukewicz
Tami and Mark Cerny
Angel Champion
Rhonda Chantry
Regina Chapman
Mike and Christine Charleston
Jean Chavez
John A. Chekal
Renee and Mike Chekal  
Cullen Chollett  
Nathan and Vicki Christ  
Andrew R. Christensen  
Christopher Christensen  
Colleen and Joel Christensen  
Stefanie and Erik Christensen  
Kurt and Becky Christiansen  
Mark and Dawn Chronister  
Chris Chung  
James Church  
Colleen Ciciulla  
Steve Cizek  
Bryan and Joan Clark  
Debra and John C. Clark  
Lissa and Dwight Clark  
Michelle and Ryan Clark  
Mindy J. Clark  
Trisha Clary  
John and Taryn Clatanoff  
Diane and Dan Claussen  
Barry Cleaveland  
Travis G. Clemens  
Fred and Nora Clingman  
Jeff A. Cloyed  
Diane and Martin Coalson  
Kara and Nathan Coberly  
Marlene and David Cohen  
James and Lois Colburn  
Dave Cole  
Cindy and Keith Colligan  
Philip and Ronda Colling  
Gini Collins  
Matthew Cone  
John and Peg Conley  
Silvia and Bill Conley  
Terry and Lisa Connealy  
Royce Connerley  
Sean and Melanie Connolly  
Jason R. Conway  
Kent J. Conway  
Gary Conyers  
Dean Cook  
Linda Cook  
Joel Cooley  
Antoinette Cooper  
Debbie Cooper  
Gary L. Cooper  
Scott Cooper  
Denny Corey  
Mary and Patrick Corrigan  
Tom and Amanda Corrigan  
Janet and Frank A. Corritore, Jr.  
David and Stephanie Kota  
Doug and Susan Couron  
Kathy and Larry Courtmagne  
John and Tracy Cox  
Michael C. Cox  
Steve and Heather Craig  
Tom Cramer  
Judy Crosby  
Gary and Peg Crouch  
Melissa J. Cruickshank  
Steven Cudd  
Janet Cuddigan  
Dennis Cullen  
Dennis A. Cunningham  
Jen Cunningham  
Krysti Cunningham  
Mark Czerwinski  
Mercedes Dahlquist  
Steve L. Daigle  
Nandita and Malay Dalal  
Mark and Linda Daly  
Mr. and Mrs. Kevin J. Damme  
Carolyn J. Dankowski  
Phil Danner  
Lori Dasenbrock  
Sandy Dasenbrock  
Ellen and Kevin Dasher  
Mary and Hal Daub  
Jay Daubman  
Elisa and Drew Davies  
Paul and Martha Davis  
Rowena M. Davis  
Sharon L. Davis  
Troy M. and Marta E. Davis  
William B. Davis  
William B. Davis  
Kyle and Lori DeBuse  
Robert L. Dedrickson  
Patrich Dees  
Phil and Nancy Dehn  
Naomi Deines  
Kirk and Leslie Delperdang  
Laura C. Deminski  
Lawrence E. Duke  
Corey Dencklau  
Syl and Robin Dennis  
Dianne Desler  
Rod and Connie Determan  
Gary Devlin  
Robyn A. Devore  
Dave and Jackie DeWeerdt  
Kathy Dewell  
Corey Dickmeyer  
Taylor Dieckman  
Lori and Chad Dittberner  
Jennifer and Lance Dixon  
Joshua Dixon  
Joyce Dixon  
Nghia Do  
Mike and Sue Dobel  
Rod and Jan Doerr  
Mo Doghman  
Mark Dolsky  
Norine E. Domenge  
Gabrielle Domenge  
Bill and Beverly Donaldson  
Stu and Dari Dornan  
Bob Dorr  
Peggy L. Doty  
Alan A. Douglas  
Tony Dowling  
Megan and Early Down  
Steve Dowse  
Brenda Draheim  
Mark and Lisa Draper  
Jeff Drelicharz  
Michael Drelicharz  
Julie D. Driftmier  
Kyle D. Dreescher  
Lori Druse  
Aaron Dubberly  
Walter and Tara Duda  
Michael Duncan  
Dr. Robert and Kathleen Dunlay  
Eric Dunning  
Steven L. Duplantis  
Scott and Jodi Durbin  
James M. Dwornicki  
Bill and Janis Dwyer  
Michael Eastman  
Craig and Stacy Ebel  
Stacy and Mike Ebeling  
Chris Edwards  
Matthew Ellis  
Mark Engelbart  
Kathy English  
Corey Erdkamp  
Christina and Wayne Erickson  
Erik Erickson  
Don Erikson  
Todd Erisman  
Donna and Dave Erker  
Lynn Espeland and David Kain  
John and Kathy Estes  
S M Estes  
Lawrence Etienne  
Stephen Eulie  
Jan Evans  
Joseph A. Evans  
Robert and Judith Evans  
Jennifer E. Everett  
Jean L. Everhart  
Harlan O. Falk  
Joel and Stacey Falk  
Ron Faltin  
John R. Farmer, Jr.  
Monique Farmer  
Jean and Jim Farrell  
Todd Feilen  
Paul Feilmann  
Julie Ferguson  
Teresa and Shawn Fernald  
Michael Feren  
Thomas Ferony  
Cynthia A. Ferris, M.D.  
City Councilman Pete Festersen  
Dr. Kate Fiandt, FNP  
Percy Fields Ill  
Jessica Fink  
Kevin and Linda Finn  
Joseph P. Finnegan  
Bill and Susan Fisher  
Mary Fisher  
Stephen Fisher  
Susan Fjelstad  
Susan Fleetwood  
Andy and Annette Fletcher  
Roger A. and Pamela L. Fleury  
Edgar Flores  
Brian P. Flynn  
Jeff E. Focht
Bob and Sue Foehlinger ∞
Melinda Foley
William T. Foley ∞
Cate Folsom ∞
Joseph Folta
Roland Fortner
Robert Foster
Amy M. Fox
Mike Francis
Michelle R. Francis ∞
R. Brett Frankenberger
Diane and Mark Frans
Debra Frazier
Randy Fredericks
Becky and Charles French
Jay and Trina Frisbie
Don and Jo Fritz ∞
Richard J. Fruge ∞
Robert A. Fugel, Jr.
John Fuller
Kevin and Maryann Fustos
Nichole Gacke
Judy Gale
Dr. David Gannon
Andrea Gansen
Karen Ganzlin
William Garber
Jim Garbina
David and Linda Gardels
Greg and Rachel Garlock
Michelle Gartner Family
Ronald W. Gatzke
Marilyn and John Gaudreault
Gary & Theresa Gauger
Tom Gaughen ∞
Katherine and David Gazzetta
Jon A. Genoways
Dixie Gerhart
Julie Wiman
David M. Giandinoto
Bryson Gibbs’ Family
Steve and Chris Gilbert
David Gilinsky and Katherine Finnegan
Charlie Gill and Elizabeth Molloy
Bob Gillen
Sam and Amanda Gilmore ∞
Peggy Grosskopf ∞
Tali Anne and Gary Grosz
Jim Grotrian
Steve Grove
Daniel Gruenes
Tom Grutsch
Traci and Larry Guenther
Michael P. Guineau
Debbie and J.C. Gum
Sherri and Dennis Gunderson
Meghan Gunia
Kathryn R. Gurnett
Eric Guse
Alison M. Gutierrez
Timothy and Kristine Hacker
Samantha Haggar
Janis and Dr. John Haggstrom ∞
Bill and Marnie Hahn
Carol and Howard Hahn ∞
David M. and Kathy Hahn
Lisa and Travis W. Hall
Michael and Trisha Hall ∞
Susan and Nigel Hall
Thomas Halpin
Kevin Halstead
Patrick A. Halsted
Jennifer Hamann
Lee and Jennifer Hamann
Brandon D. Hamm
Rami and Hollie Hanash
John and Ibbi Hancock
Lee and Jennifer Handke
Bryan Handlos
Randall L. Hanks
Kenneth Hanna
Brant and Deanna Hanqust
Allen Hansen
Anthony and May Hansen
Cynthia A. and Douglas M. Hansen ∞
Richard B. Hansen ∞
Bill R. Hansher ∞
Daniel M. Hansu
Richard A. Hardin
William F. Hargens
Corbin and Erin Harms
Brian L. Harr
Lawrence F. Harr
Peg Harriott
Tony Harris ∞
William Harrod
Brittney G. Harsha
Jolie Harstad
Cynthia J. Hartigan
Hartley Family Foundation
Chad and Michelle Hartnett
Robert Harty
Gary Harvey
Kelley Harwood
Valerie Harwood ∞
Darrell W. Hasty
Amy and Tony Hatcher
Anthony L. Hatcher
Christine G. Hathaway
Jean Hathorn
Maril Hauber
Justin Haugen
John (Jack) J. Hawk, Sr.
James Haynes
Kyle J. Haynes
Krista Hazuka
C. E. Heaney, Jr.
Kathy and Tom Heaney
William H. Heavey, Jr.
Michael and Barbara Hechtner
Bambi L. Heckerman
Julie and Dave Hefflinger
Wes C. Hehn ∞
Wade C. Heidemann
Doug and Angie Heimes
Rhonda and Dave Heineman
Jon and Laura Heisterkamp
Margie J. Hellas
Kelly and Jim Hempel
Michelle Hempel
Susan Hendrick and Sandeep Sheth
Anthony R. Hendrickson
Chandra Henley ∞
Stephanie L. Henn
Ruth and Scott Henneman
Ruth and Richard Henrichs ∞
Jan and Eric Henrichsen
Dana Henricksen and Cheryl Henricksen
Marisa and Jamie Herbert
Scott and Jenni Herchenbach
John W. and Jacqueline K. Herdzina
Mary and Steve Herrmsky
Rita and Roger Hermsen
Teodoro J. Hernandez
Bret Herndon
Starr and Keith Herrington
Margaret and David Hershiser
Christine Hess
Conal and Pam Hession ∞
Lauren and John Hewitt
Jennifer and Talmadge Hewitt
Cecil Hicks and Nicole Brown
Janelle Higgins
Dennis M. Hill ∞
Diana and Terry Hite
Byron R. Hobson ∞
Sandra L. Hobson
Nik Hodgman
Randi Hodgson
Caryn Hohnholt
Erik Hoiekvam
Timothy F. Holland ∞
Ida Holliard
* Deceased
∞ Loyal Contributors
∆ Charter Members
David F. Hollrah
Yvette Holly
Cynthia Holman
Rick Holmes
Joslynn Hon-Gonnerman
in memory of Wil and Mary Sells
Kathy and Greg Hopkins
Jason Hornman
Dwain Horn
Christi Honnick
Mark Hosek
Donald R. and Michele R. Hotz
Julia A. Hoult
Karen and John Hovanec
Terry Hovey
Jeff Huber
Michelle Huber
Robert J. Huck
Dick Huddleston
John and Julie Huerter
Jeff Huether
Todd Huffman
Kathleen Hughes
Lin and Denny Hughes
Sam B. Hughes
Allan Hull
Wood Hull
Jeff Hultgren
Benjamin Humann
Cynthia L. Hume
Doug and Brenda Hummel
Gerald and Mary Hunt
Jeff Hunt
Teresa Coleman Hunter
Jeff Huntington
Jennifer and Rodney Hurley
Allison Hurt
Scott and Teri Huscroft
Dave and Mollie Husman
Mike and Peg Huss
Hasan Hyder
Patricia Insley
Michael and DeAnn Intrieri
Scott and Jill Irwin
John Ivester
Russel R. Iwan
Leland Jacobson
Ruth M. Jamieson
Mr. and Mrs. Lonnie Janecek
Grant and Sara Janke
Christi and Tom Janssen
Tim and Jennifer Jeffrey
Ken and Sandy Jenkins
Blake Jenny
Gail Jensen
Gloria and Jeff Jensen
Tom and Mary Ruth Jensen
John and Nicole Jesse
Richard and Janet Jizba
C. Jodkowski
Heidi and Ron Johansen
Joe and Jamie Johns
Beth and Jim Johnson
Carrie and David Johnson
Craig Johnson
Donna Johnson
Garry and Loraine Johnson
Gary Johnson
Jay and Regina Johnson
Larissa Johnson
Leah Johnson
Lori Johnson
Mitzi L. Johnson
Nadine Johnson and Robert Burroughs
Troy Johnson
Victoria Johnson
Virgil and Ruth Johnson
Craig Johnston
Benjamin Jones
Daniel Jones
Howard Jones
Kathryn Jones
Vernie and Carter Jones
Josephine Jordan and Sal Issaka
Jeff and Kari Jorth
Vincent Juarez
Mr. and Mrs. Greg Judkins
Michael Just
Ruth and Steven Kable
Christina Kahler
Mark and Mary Kaipust
Chris Kalkowski
Scott Kaminski
Matt and Lori Kardell
Jeffrey Karloff
Jim Karnik
Matthew Kasselman
Cindy Kastens
Joe E. Kaufmann
Kevin Kavanagh
Robert J. Keefe
John Kehoe
Kevin N. Keith
Pat and Carol Kelley
Michael Kelly
Edwin and Linda Kemp
Charlie Kennedy
Ruth Kennedy
Joe and Kate Kenny
James and Marilyn Kerkhove
Paula and Jim Kettler
Dayle A. Keyes
Tim and Julie Kiefer
Maj. and Mrs. Mark Kimball
David W. King
Douglas King
Gary W. Kipp
Chris and Patty Kircher
Kari Kirchhoefer
Carol Ann Kirchner
Mike and Colleen Kirk
Steven Kirk
Adam Kirkebak
Ned Kirklin
Patricia O. Kiscoan
Timothy Kiteley
Matthew and Julie Kizer
Doug Klahn
Barry and Kelli Klanderud
Gail Klanderud
Mark M. Klapc
Paula Klassen
Michael Kleffner
David and Sara Klein
Jeffrey Klement
Daniel A. Kletke
Chris Klinefelter
 Roxanne Alter and Don Kluthe
Gregory Knadle
Erica Knapp
Steven and Donnet Knapp
Jude and Stacy Knipper
Steve Knott
Jim Knudsen
Keith Knudsen
Julie Knutson
Mihaela Kobjerowski
Kelly JC Koch
Tim and Jan Koch
Michael Koehler
Allan and Kim Koenig
Melvin Koenig
Jeremy Koepp
Christy Kofed
Kevin and Cindy Kohlscheen
Vicki and Dave Kolarik
Christopher Kopiasz
Corey and Liz Kopiasz
Randy Korth
Christopher Koslosky
Kelly Kostszewa
Jeff Koterba
Anthony Koub
Travis and Becky Kraemer
Brian Kramer
Jon and Tara Kramer
Melissa M. Kramer
Lee Kramolisch
Paul and Michaela Kramp
Chris and Jillyn Kratochvil
Denise and Phil Kreski
Santha Krishnan
K. M. Kroeger
Steve R. and Angela M. Kroymann
Jay Kruger
Derek and Dana Kruse
Lindsay and Matthew Kruse
Ken Kucera
Fred Kuehl
Michael J. Kuster
Mary Kuhn
Tom and Geri Kunkel
Renae Kurmel
Scott Kvan
Lisa A. Kwapiowski
Mack & Jessica La Rock
Carol Lacroix
Karen Lagerstrom
Chuck and Jan Lakso
Tim and Pam Lammers
William M. and Michaela Lamson
Joseph Lang
Cindy LaPole
Jennifer Lassiek
Jeffrey Laudin and Kathy Beauchaine
Greg and Debbie Lavitt
Michelle and Michael Lawyer
Julie Lazure
Derek Leathers
Teri Sue and Glenn Leatherwood
Gary and Michelle Lebens
Michelle Lee
Weslyene Lee
Craig S. Lefler
Sara and Michael Legleiter
Chris and Lisa Lehan
Bob and Cathy Lembke
Kacey and Joe Lempka
Karen and Gerald Lenczowski
Lori Lentsch
Jason Lenz
Janet Lepaopao
Kim Lesinski
Dr. Nicholas and Karen Levering
Bridget Lewis
Roger and Carol Lewis
Susan Lewis
Tre L. Lewis
Jeff and Anne Leiben
Mike Liebherr
Angela Ligtenberg
Joani and Joseph Lillo
Chris and Gina Limmer
Steve and Amy Lindsay
Lyndsey and Scott Lineback
Tom Lischer
Todd Litjen
Kevin and Luanne Little
Michael T. Loeffler
Marlon and Laurie Lofgren
Michele Lohse
Aaron and Keri Long
Joel and Lisa Long
Robbie Long
Lisa M. Longenecker
Ruben Lopez
Janice Love
Tony and Pam Love
Tom Lowry
Marietta Luellen
Jude and Nan Lui
Ron Lund, Jr.
Jim and Mary Lusk
Marjorie S. Lutz
Mark and Gabi Lutz
Mark and Julie Lyons
Marjorie Maas
Rebecca MacDonell
Duane and Jodi Maciejewski
Hal and Vicki Mack
Dale Mackel
William Mackenzie
J. Terry Macnamara
Dave and Jan Madsen
Deborah Mahaffey
Brian G. and Susan A. Maher
Mr. and Mrs. Rober T. Maher
Jeffery Main
Mary Manero
Dorothy and Craig Margrave
Nicholas J. Marquardt
Greg Martin
Paul Martin
Patrick D. Mascarello
Ann and Andrew Massey
Lynn and Ron Massey
Elizabeth Mastee
Norita and Robert Matt
Mark and Julie Matthes
Billy Matthews
Grant Matthiasen
Gail Matthesen
Martin Matukewicz
Steve and Cheri Maxwell
Terrill Maxwell
Ryan Mayberry
Ginger and Bob Maziarz
Mary McCarride
Corrigan McBride-Aguilar
Joseph and Mary McCabe
Denise McCauley
Lisa McClane
Samuel W. McClure
Roger McConnell
Kevin S. McCormick
Cynthia McCullough
Robert McCutcheon
Therese McDermott
Shaun and Amy McGaughey
Rick McGee
David K. McGough
Patrick R. McGill
Angie M. McGraw
Sandi McGuire
Amy and Mike McKay
Mark McKenzie
Steve and Jennifer McKern
Carl McKeever
Henry McKinley III
Deborah and Michael McLaury
Daniel McLaughlin
Phil McLaughlin
Tim McMahon
Joe McManis
Maggie and Michael McMeekin
James M. McMenamy
Mark McMillan
Robert Meder
Jason and Anne Meers
Kenneth and Megan Meier
Mary and David Meier
Will Meinen
Karen and Sam Mele
Merri J. Melvin
Matthew Mercer
Merriex Family
Jennifer and Michael Merrill
Jim and Edie Messerschmidt
Karen and Donald Metzger
Casey and Brett Meyer
James A. Meyer
Jeffrey Scott Meyer
Mike Meyer
Philip and Jane Meyer
Robert Meyer
Aaron Meyerle
Brian Meyers
Christopher J. Meyers
John and Kim Miksich
Stevanne and Garry Milbourn
Brandi and Michael Miller
Jeff and Suzanne Miller
John Miller
Kent E. Miller
Mary Kay Miller
Sara Milnes
Tamra N. Milone
Michael T. Miskowiec
Craig Mitchell
Judy Mitchell
Laura Mitchell
Matthew Modica
Joseph Moise
Stephanie Moline
Tricia Montague
Brad Moore
Don and Kelli Mooring
Kevin and Bobbie Moran
Mike and Wendy Moran
Jim Morbach
Anne Morgan
Deanna Morrical
Henry J. Morris, Jr.
John F. Morris
Artis and Phil Morrison
Cindy Mowery
Mike and Sigrid Moylan
David and Michelle Muirhead
Edward J. Mullen
Michael G. Mullen
Robert Mullen, Jr.
Rochelle and Jim Mullen
Tracy Mumford
Brian J. Mundt
Deena Murphy
Donald Murray
Katherine Murphy
Michael Murray
Robert J. Murray
Dan Myers
William Naidenovich
Sarah Labedz Navarrette
Emily H. Nave
Eldon R. Naven
Matthew D. Neel
Michael J. Neeson
Karen R. Nelson
Andrew Nelson
Charles E. Nelson
Christine Nelson
John and Susie Nelson
Mark and Cindy Nelson
Scott and Anita Nelson
Thomas Nelson
Rudie Nemec
<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam and Glenn Ross</td>
<td>Marcus Ross</td>
<td>Anthony Rosso</td>
</tr>
<tr>
<td>Michael and Patrice Roth</td>
<td>Jason P. Rothman</td>
<td>Randy and Robbie Rotschafer</td>
</tr>
<tr>
<td>James and LaDonna Rowings</td>
<td>Liz and Dan Rubin</td>
<td>Anup S. Ruia</td>
</tr>
<tr>
<td>Erin M. Russell</td>
<td>G. Richard and Carol L. Russell</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Joel Russell and Erin Swanson Russell</td>
<td>Keith Russell</td>
<td>Rob and Patty Russell</td>
</tr>
<tr>
<td>Timothy Ryan</td>
<td>Todd Rynaski</td>
<td>Ruth and John Sage</td>
</tr>
<tr>
<td>Craig and Molly Sall</td>
<td>Pallavi Samant</td>
<td>Steven J. Samson</td>
</tr>
<tr>
<td>Steven J. Samson</td>
<td>Katie Sanders</td>
<td>Becky Sandiland</td>
</tr>
<tr>
<td>Barb and Chris Sanford</td>
<td>Edward T. and Jeanine L. Sankey</td>
<td>Lynn A. Sanne</td>
</tr>
<tr>
<td>Mike Santa Maria</td>
<td>Christine M. Sanz</td>
<td>Deino Sather</td>
</tr>
<tr>
<td>Jack Sullivan</td>
<td>Jared and Christa Thelen</td>
<td>Mike Thesing</td>
</tr>
<tr>
<td>Anna F. Sabin</td>
<td>Markie Palmer</td>
<td>Jacob Setran</td>
</tr>
<tr>
<td>Jeff and Maria Sauvageau</td>
<td>Nelson and Robert Rea</td>
<td>Jennifer Sebree</td>
</tr>
<tr>
<td>Jeff and Maria Sauvageau</td>
<td>Lynn A. Sanne</td>
<td>Charles V. Sederstrom, Jr.</td>
</tr>
<tr>
<td>Rich Savage</td>
<td>Deino Sather</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Rich Savage</td>
<td>Johann G. Sebastian</td>
<td>Jeffrey R. Sebree</td>
</tr>
<tr>
<td>Greg and Darbi Scaglione</td>
<td>Julian G. Sebastian</td>
<td>Charles V. Sederstrom, Jr.</td>
</tr>
<tr>
<td>Steven and Susan Scanlan</td>
<td>Jennifer Sedlacek</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Scott R. Schaefer</td>
<td>Jennifer Sedlacek</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Carrie and Jeff Schaffert</td>
<td>Kendall D. Scheer</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Claire and Jim Schelble</td>
<td>Greg and Lori Schilling</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Stan Schleifer</td>
<td>Deborah J. Schlepp</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>John Schmitt</td>
<td>Steve Schmitz</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Jim and Peg Schneider</td>
<td>Karen Schrader, MPAS, PAC</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Dan Schonlau</td>
<td>Ryan and Rachel Schroer</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Jeff W. Shovanec</td>
<td>Greg and Brandee Schultz</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Ann and Mike Schow</td>
<td>Philip M. Schultz</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Karen Schrader, MPAS, PAC</td>
<td>Robert S. Schulze</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Teri A. Schwarz</td>
<td>Thomas Schumacher</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Kevin and Shelly Schwedhelm</td>
<td>Jeff and Maria Sauvageau</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Kelle L. Scott</td>
<td>Tracy Scott</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Adam and Cathy Scurlock</td>
<td>Kelly Seachord</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Scott and Molly Searl</td>
<td>Scott and Molly Searl</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Scott and Molly Searl</td>
<td>Juliann G. Sebastian</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Juliann G. Sebastian</td>
<td>Jeffrey R. Sebree</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Charles V. Sederstrom, Jr.</td>
<td>Jennifer Sedlacek</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Brett and Marci Sesker</td>
<td>Jacob Setran</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Michelle Settles</td>
<td>Scott Sevick</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Mick and Marcia Shanahan</td>
<td>Kristine Shaner</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Julie and Will Sheets</td>
<td>Jeffrey Sheldon</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Kevin Shepherd</td>
<td>Jim Shields</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Joseph R. Shields</td>
<td>Greg Shimonek</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Vern Shriver</td>
<td>Luke and Ryan Slone</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Adam and Amy Smiley</td>
<td>Carl Smith</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Everett W. Smith</td>
<td>Ginger Smith</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Gregory L. Smith</td>
<td>Peter Smith</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Ryan O. Smith</td>
<td>Sarah Smock</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Jim Smutny</td>
<td>Chuck and Karen Snow</td>
<td>Jennifer Sedlacek</td>
</tr>
<tr>
<td>Soda City Stand Up</td>
<td>Leonard and Kate Sommer</td>
<td>Catherine Medici-Thiemann</td>
</tr>
<tr>
<td>Robert and Sharon Stubbe</td>
<td>Dr. Michael and Shirley Sorrell</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Nannette Sudman</td>
<td>Dennis and Peg Souba</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Matthew and Candy Suer</td>
<td>Codi Soule</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Jack Sullivan</td>
<td>Mark Souliere</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Joseph T. Sullivan</td>
<td>Vern Spackman</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Sandra Suver</td>
<td>Laura Sparks</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Jim Svoboda</td>
<td>Shirley Spieker</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Michael Swartz</td>
<td>Dale L. Spier</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Twyla Swearingen</td>
<td>Clint and Rebekah Sporhase</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Deanna L. Swerticz</td>
<td>Karen and Tony Spurlock</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>David and Elizabeth Szymanski</td>
<td>Jeff, Jeanie, and Sydney Taake</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>James and Kathy Talcott</td>
<td>Joanna and Mike Taylor</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Phil Taylor</td>
<td>Ron and Joanie Tekippe</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Tim and Daena Thalken</td>
<td>Betty and Gene Theel</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Mary and Jim Theisen</td>
<td>Randy and Christa Telen</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Mike Thesing</td>
<td>Zach Theimann</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Catherine Medici-Thiemann</td>
<td>Chad Thomas</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Paul H. Thomas, Jr.</td>
<td>Steve and Lisa Thomas</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>William and Lu Ann Thommes</td>
<td>Ann Thompson, PA-C</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Dennis and Sherry Thompson</td>
<td>and Mike Thompson</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Karen and Steve Thompson</td>
<td>Carolyn S. Davis</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Kathy Thompson and Robert Rea</td>
<td>Dennis and Sherry Thompson</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Kevin Thompson</td>
<td>Tim and Janis Thompson</td>
<td>James M. Russell</td>
</tr>
<tr>
<td>Jill Thomsen and Mike Rogers</td>
<td>Wallace Thoreson</td>
<td>James M. Russell</td>
</tr>
</tbody>
</table>
A special thank you to the UWM Board of Directors and Committees, UWM Foundation Board, Community Impact Cabinet, Community Investment Review Teams, Campaign Cabinet, Campaign Managers, Tocqueville Women’s Initiative, Women’s Leadership Council, Young Professionals and the many individual donors, volunteers and partners who make our community strong.