



Job Posting

Organization: United Way of the Midlands
Job Title: Director, Community Impact
Department: Community Impact and Analytics
FLSA Status: Exempt, Full Time
Location: Omaha, NE

As an organization that has been around for 98 years, United Way of the Midlands (UWM) has maintained a long-standing commitment to addressing social injustice by serving the underserved and partnering with other organizations that are striving to create a more equitable community. We are diligently working to learn more about the experiences of different communities and to strive for inclusivity and equity so individuals and families can lead the best lives possible.

The Director, Community Impact is responsible for leading UWM's efforts in addressing the basic needs, education and financial stability challenges of those living in poverty. The director acts as UWM's ambassador in developing, maintaining, and promoting positive long-term relationships with nonprofit agencies/providers, volunteers, supporters, donors, related community organizations and the public at large. The director defines the priority issues and serves as the primary grant officer for UWM community investments and special initiatives within basic needs, education and financial stability. For a list of funded programs please visit <https://www.unitedwaymidlands.org/programs/>.

Duties and Responsibilities:

- Oversees the development and implementation of the community investment work, including annual allocations process and community initiative grants and projects.
- Initiative work will include identifying and researching diverse funding sources and grants to compliment and support the initiative/programs funded by UWM.
- Collaboratively works with the Community Impact team to lead efforts to make process improvements for all grant making activities.
- Oversees and guides the development and implementation of fund distribution metrics including funded program measurement and outcomes.
- Oversees and manages several programs within UWM funded agencies, this includes data management, grant-status reports, monitoring incoming progress reports, and grant payments.
- Serves as primary liaison with the professional leadership of assigned agencies, cultivates a thorough knowledge of these organizations and their funded programs.
- Manages relationships with funded programs and organizations concerning reporting requirements, current needs and community trends; communicates regarding programs, grant applications, and data submittals.
- Assists with community investment volunteer training and development of training materials. Assists with recruitment of community impact volunteer members.
- Collects information and data in cooperation with the analytics team leads to support United Way with regard to marketing message, strategy and goals.
- Assists the SVP of Community Impact and Analytics in professional support of the volunteer activities of the Community Impact Committee and Community Investment Review Team (CIRT's).
- Participates in community meetings of human services organizations as assigned in order to foster appropriate roles and engagement of UWM.
- Participates in any community needs assessment and other community facing dialogue.

- Develops and maintains relationships with community stakeholders and organizations working within UWM's priorities around basic needs, education and financial stability.
- Serves as project manager for community-level initiatives within basic needs, education and financial stability.
- Monitors community special initiatives within healthcare, food security, unemployment and training, and works with funded programs, while engaging local experts and continually assessing best practices for support. The Director will work with programs in this focus area, which are funded by UWM to enhance their capacity for success while monitoring program goals and outcomes.
- Maintains a working knowledge of community's private and public social service delivery system and helps to sustain and foster positive relations with organizations who are collaborators in the areas of basic needs, classroom ready and workforce ready strategies.
- Leads the effort of convening stakeholders in working towards integrating and enhancing systems within the basic needs poverty area.
- Responsible for developing and maintaining working relationships with advocacy organizations.
- Responsible for drafting briefing memos and PowerPoint presentations for various audiences.
- Maintains files of agencies and program information.
- Coordinates and documents agency meetings and program information.
- Research and analysis as needed.
- Other duties as assigned.

Required Knowledge, Skills and Abilities:

- Must be able to effectively use the Microsoft Office package of software (Word, PowerPoint, Excel)
- Must be knowledgeable about human services and major systems work.
- Must have a good understanding of philanthropy and the role non-profit organizations play as a safety net for the most vulnerable in our community.
- Must be able to oversee grants in a grant management role and also identify funding opportunities and support writing for specific grants.
- Must have strong oral and written communication skills.
- Must have the ability to effectively represent UWM during community and stakeholder meetings.
- Must have the ability to think strategically over a multiple year period.
- Must be able to execute and accomplish immediate deliverables on short notice.
- Must be highly organized, responsive and be able to handle multiple deliverables at the same time.
- Must be a great teammate that cares deeply about the overall success of UWM.

Supervisory Responsibilities:

This position may supervise AmeriCorps Vistas working on a specific initiative.

Education and/or Experience:

- Bachelor's degree in related field required, Master's degree preferred.
- Five to seven years related experience.

Physical Requirements:

- Prolonged periods of sitting at a desk and working on a computer.
- Regularly reach with hands and arms and talk or hear.
- Occasionally required to walk; climb or balance and stoop, kneel, crouch, or crawl.
- Must occasionally lift and/or move up to 10 pounds.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The noise level in the work environment is usually moderate.

Benefits:

- Shared health, dental and vision insurance
- Generous 401(k) Retirement plan
- Paid vacation and sick time
- Employer paid life and disability insurance
- Professional development assistance
- Tuition reimbursement

- Onsite cafeteria and gym

How to Apply:

Please submit your cover letter and resume to resume@UWMidlands.org

United Way of the Midlands is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.